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## Licensed Clinician Job Description

**Position Overview:** Clinical therapist will provide outpatient individual and group therapy to clients of Sea Level Counseling and Wellness. Clinical therapy services include treatment of children, adolescents, adults, couples and families. **We are currently hiring a licensed clinician:**

**-Specializing in adults with at least one niched treatment area that aligns with our practice culture (complex trauma, disordered eating, ACOA/codependency, veterans/LEO, maternal mental health, etc.)**

We are looking for clinicians who have a Trauma-informed lens and approach to therapy, are LGBTQIA-allied and social justice minded, and who is ready to be a part of a dynamic, fun, and GROWING collaborative team. If this is you, apply!

**Who We Are:** At Sea Level Counseling and Wellness, we believe in creating the best atmosphere for our clients and employees and do so using a trauma-informed lens. Our mission is to restore balance and empower change by healing the widespread impacts of trauma on both the mind and body through effective treatment, education, and partnership and by giving individuals the ability to choose how they heal. Our vision is to be known as the industry standard for providing trauma-informed mental and medical wellness services that will effectively change the narrative from “what’s wrong with you?” to “what happened to you?” We are a fun, dynamic, and collaborative team who values working collaboratively and helping improve the health and wellness of our communities.

**Our Values:** Sea Level Counseling and Wellness lives by values that guide who we are as a team and how we present to our communities. We hire staff who bring these values to life.

Ø Partnership: between staff and clients promote empowerment during treatment process

Ø Safety: Our staff and our clients feel physically and emotionally safe

Ø Trust: Treatment decisions are made with transparency and trust

Ø Inclusivity and diversity: Allies for LGBTQ+ and oppressed populations

Ø Empowerment: identifying and building on our client’s strength resilience and the view that everyone can heal from their trauma.

Ø Connections: Promote connections with our community through engagement and service delivery.

**Reports to:** Clinical Director

### **Duties/Responsibilities:**

· Perform on-site clinical counseling services to clients of Sea Level Counseling and Wellness as scheduled, and in accordance with company policies.

- Regular and reliable attendance and timely arrival to work is required.
- Be properly licensed and abide by all laws, rules, regulations, and codes of ethics that are binding upon or applicable to the services performed for Sea Level Counseling and Wellness
- Respond to clients' requests for service or calls within 24 hours whether such requests are made in person, by phone, voicemail, etc. or through the Sea Level Counseling and Wellness website. Respond to such requests by meeting, evaluating, and providing services to such clients.
- Be EMDR trained (Eye Movement Desensitization and Reprocessing) or a willingness to be trained.
- Communicate with a patient's treatment team (i.e., PCP, psychiatrist, school, etc.) as necessary.
- Timely complete written records for each patient including, but not limited to: intake notes, progress notes, treatment plans, termination notes, contact notes, and other forms or documents which may be needed or required from time-to-time by Sea Level Counseling and Wellness or third parties in conjunction with the treatment of the patient within a timely fashion (by Sunday of each week).
- Keep patient files accurate and up to date.
- Attend mandatory staff meetings and training as directed by Sea Level Counseling and Wellness Conduct and regulate counseling services in a professional manner so as to maintain and increase the good will and reputation of Sea Level Counseling and Wellness Be respectful of and cooperative and collaborative with co-workers.
  - Passion for working with others (being collaborative) and helping our team members grow and learn.
- Other duties as may be assigned.

**Qualifications and Skills:**

- Align with Sea Level Counseling and Wellness mission, vision, and values.
- Having a working knowledge of trauma-informed care.
- Must be punctual in reporting to work.
- Master's Degree or Doctoral Degree in counseling or social work, counseling and/or psychology.
- Active, unrestricted license (LCSW, LPC, LCP) in the State of Virginia (must be fully licensed). A copy must be provided to Sea Level Counseling and Wellness.
- Available to schedule 30 sessions per week, provided such sessions are available and referred/scheduled by Sea Level Counseling and Wellness.
- Be organized and detail oriented.
- Be a team player.
- Be able to work independently on tasks assigned.
- Have strong written and verbal communication skills and strong interpersonal skills.
- Prior work experience in community mental health and/or inpatient psychiatric setting.

- Prior experience in a private practice setting highly preferred.
- At least two years' experience post-unrestricted licensure.
- Have at least one niche market for counseling services (i.e., children, teens, trauma, anxiety, grief, anger management, etc.).

**This position is not right for you if you're:**

- Someone just looking for a job to clock in and out of.
- Someone who is looking for an independent contractor position (all of our positions are W2).
- Someone who doesn't feel passion for our mission, vision and values.
- Someone who's not a team player or prefers not to work collaboratively.
- Someone who wants to own their own practice in the near future. If that's you, awesome! But we're not the place for you. We dedicate a lot of time to our teams, and provide the flexibility, autonomy and space to allow each member of our team to get creative in their role. The ideal person is invested in time and energy in Sea Level Counseling and Wellness. Someone who doesn't like to hop in and help others get their work done - we highly value teamwork.

**This position perfect for you if you're:**

- Aligned with Sea Level Counseling and Wellness mission, vision, and values.
- Energized by helping others in a team and contributing to the growth of Sea Level Counseling and Wellness.
- Creative, engaged in doing good work, and excited by furthering our mission to changing the narrative of trauma.
- Able to take direct and constructive feedback and run with it.

**Application instructions:**

For consideration, please visit our website: [www.sealevelcw.com](http://www.sealevelcw.com) to complete the Google Form and send resume/CV to [abbylcsw@sealevelcw.com](mailto:abbylcsw@sealevelcw.com). We will contact you once we receive both.